

# TITLE VI PLAN

Technical Committee 9/25/2019 Item 8

## Durham-Chapel Hill-Carrboro Metropolitan Planning Organization (DCHC MPO)



### September 11, 2019 Board Meeting

# Civil Rights Act of 1964

*No person in the United States of America shall be*

- Excluded from participation
- Denied benefits
- Subjected to discrimination

*...on the ground of race,  
color or national origin,*



# Background

**Title VI** applies to NCDOT and any entities receiving federal financial assistance through NCDOT.

Taken together with Executive Orders 12898 (**Environmental Justice**) and 13166 (**Limited English Proficiency**), these requirements define an overarching Title VI Nondiscrimination Program that applies to everyone and is not limited to U.S. citizens.

**Title VI** now protects against discrimination based on age, sex, limited English proficiency (LEP), income-level, and disability;

# Current Title VI Plan

The Title VI Plan includes an updated:

- *Title VI Policy Statement and Notice of Nondiscrimination.*
- *Standard USDOT Title VI Assurances*, which will be approved the DCHC MPO Board as part of the annual self-certification process.



# FHWA/NCDOT Requirements for MPOs

- Policy Statement
- Signed Assurances
- Designate Title VI Liaison & organizational structure
- Data collection
- Training
- Complaint procedures, complaint form and Complaint Log
- Public Participation Plan
- Limited English Proficiency Plan (LEP)
- Environmental Justice



# FTA Requirements for MPOs

- Notice of Rights under Title VI
- How to file a complaint; copy of complaint form
- List of Title VI investigations, complaints, or lawsuits
- Public Participation Plan
- LEP Plan
- Racial breakdown of non-elected advisory councils
- Narrative describing subrecipient monitoring
- Resolution or meeting minutes demonstrating the MPO Board approved the Title VI Program
- Title VI Equity Analysis if recipient has constructed a new maintenance facility or operation center (if applicable)

# Next Steps

- September 11 -- *Board release Title VI plan*
- September 11 through October 1 -- *21-day public comment period*
- October 9 -- *Board conduct public hearing and adopt Title VI plan*

