

Website for more information: <https://www.apta.com/about/diversity-equity-and-inclusion/>



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Diversity, Equity and Inclusion

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Diversity & Inclusion Policy Statement:

APTA promotes an inclusive culture that supports and celebrates the unique attributes and perspectives of its individual members, allowing each and every person to make their fullest contribution to the industry. APTA defines diversity as the inclusion of differences and similarities from all categories of members and covers such areas as disability, gender, gender identity and



sexual orientation, age, ethnicity, race and geographic origin, size of transit property or business member organization, all of which contribute to the fulfillment of APTA's mission.

Diversity and Inclusion Strategic Plan

This [APTA strategic plan](#) outlines the diversity and inclusion goals and objectives of the association and the mandate of the [Diversity and Inclusion Council](#).

APTA Racial Equity Action Plan:

It is imperative that APTA and the public transit industry reassess our role and responsibility in ensuring racial equity and in acknowledging that we can and must do more.



To that end, APTA has created the [APTA Racial Equity Action Plan](#) to engage and support APTA members in their racial equity efforts. The goal is to create transformational change within the transit industry and to promote public transportation services that ensure racial equity, fair access to opportunities, and mobility justice, particularly in underserved communities. The Racial Equity Action Plan is an integral priority of APTA's broader [Diversity and Inclusion Strategic Plan](#), which implements our association's Diversity & Inclusion Policy Statement (above).

Kaleidoscope Webinars

APTA's live and on-demand [series](#)

aims to elevate equity, diversity, inclusion, and belonging in public transit. This APTAU offering is presented by Jacobs.



Diversity, Equity and inclusion Resource Hub

New for Fall 2021: APTA launches a Racial Equity Commitment Pilot Program. [Here is a description of the pilot program](#) and a handy [one-](#)


[pager summarizing the pilot program](#). Below you will also find sample Diversity, Equity and Inclusion policies and plans from within and outside of the industry, as well as Equity Assessment Tools, and additional outside resources.

Sample Diversity, Equity, and Inclusion Plans and Policies



Commitment to Equity and Inclusion

Metro Transit's Commitment to Equity and Inclusion



SFMTA Racial Equity Action Plan

Phase I – Internal Programs & Policies


SFMTA Racial Equity Action Plan



Lane Transit District

Commitment to Racial Equity

LTD Commitment to Racial Equity




Diversity, Equity & Inclusion Strategy

Sound Transit DEI Strategy

SOUND TRANSIT ANTI-RACIST STRATEGY

Sound Transit Anti-Racist Strategy Draft



ALL ABOARD

We're stronger together.

Sound Transit Proposed Anti-Racist Strategy Feedback Sessions



Diversity, Equity, & Inclusion Community Advisory Group Draft Charter



Diversity, Equity and Inclusion Policy